

To All Members:

The Board of Directors, Chief Operating Officer (COO) Linda Moran and Accounting Manager Christina Crist have been working continuously to identify cost saving measures that would benefit the longevity of HRRVC. During the past year, our COO and Accounting Manager identified such a measure and recommended to me and other members of the Finance Committee that we consider a further reduction in our office staff. Their recommendation was to suspend Linda's position as COO and allow her to take a voluntary layoff because they felt that HRRVC could no longer justify or afford her continuation. Over several months, discussions between members of the finance committee, Linda and Christi continued, during which time, Linda's salary and responsibilities were evaluated. The result led us to agree that the original recommendation to allow Linda Moran to leave her position of COO via a voluntary layoff should proceed. Therefore, Linda's employment with HRRVC ends on April 30, 2011.

It is not very often that you find someone like Linda, who understood that her recommendation for the betterment of our club would result in the loss of her job, and worked with us in making the final determination to do so. For the last several months, she has worked to transfer her responsibilities and assure that HRRVC will continue to function in a cohesive manner. This is all testimony to her loyal dedication and concern for the needs of HRRVC and its members. I can tell you, as many of you already know that Linda has placed the needs of HRRVC above that of her personal life throughout her years with HRRVC. On behalf of the Board of Directors, Christina Crist and the members of the HRRVC, and although inadequate to express our gratefulness for her years of dedicated service, we say "Thank You" to Linda and wish her the very best in her future endeavors.

As we move ahead with our usual Club business and activities, there will be some changes in procedures due to Linda's departure. For now, if you have questions concerning your membership, want to register for an event, place a classified ad in the Ramblings, have some other accounting or tax issue or general questions about caravans, adventures, rallies and other activities, please continue to call the HRRVC office and Christi will assist you. If your question is about our charities, benefits or Ramblings please contact the National Chairperson for that activity. You will find a listing of who to contact on Page 2 of the Ramblings.

I am aware that this change to our organizational structure will come as a surprise to many of you. Your Board of Directors and Christi are confident that our Club office will continue to serve your needs as we go forward. I ask for your patience and cooperation during this transition.

John Powell #74285
National President
National Director – Region II